FREMONT BOARD OF SELCTMEN

14 MARCH 2017

Approved March 23, 2017

The Board of Selectmen had a meeting posted for March 14, 2017 which is Town Election Day. The Board members were present throughout the day at Ellis School, despite a northeast blizzard! They assisted voters and manned the voter ID table at the polls. Gene Cordes and Neal Janvrin were at the location all day, and Roger Barham was there from 4:00 pm onward.

The Selectmen did hear from a resident regarding concerns about a Town Official weighing in on Article 2 on social media. We mentioned that several articles were placed on the Warrant by Town Officials and they were required to take position on them regarding their recommendation. There was some discussion about social media and whether someone did not state their official position, if that was different, as well as about accuracy and truthfulness of the posting etc. The Board wants to look into this as a policy matter.

Between 4:00 and 5:00 pm, the Board discussed tasks / scopes of work needed in 2017. No decision was made on any specific area. The intent was to create a schedule for prioritization. The schedule included:

- New / renewal appointments
- Pay rate changes funded by the Town Meeting
- Performance evaluations of Department Heads and follow up on other evaluations
- Hiring for additional hours for Highway Department, Selectmen's Office and Government Buildings maintenance staff
- Basement renovations at the Town Hall
- Encumbrances from 2016 to include replacement of the Safety Complex well, generator work / replacement at Town buildings
- Follow up evaluation of near term capital needs to include the Safety Complex roof, heating system and unsolved generator issues
- Longer term capital needs assessment to include all departments (highways and bridges, Highway Department equipment, government buildings, Police Department equipment, Fire Department equipment, Parks and Recreation, Library and technology in general)
- Developing and implementing AED training module for Employees and Volunteers and a video for the public viewing
- Policy Review / Development to include use of social media by employees and Town Officials.

The Board asked Carlson to prepare a comprehensive spreadsheet to include information on the funds available toward the Town Hall renovation project, including what had been spent to date and from what source, as well as the current information from low bidder KTM on the contract proposal for completion of the work.

Selectmen remained at the polling location through the completion of counting of write-in votes and securing of the polling equipment.

The meeting was adjourned at approximately 9:00 pm when they left the School for the evening.

Notes submitted by Gene Cordes.